



At SafeNet, our goal is to employ the brightest and most talented people in the industry. With more than 30 offices worldwide and more than 1,100 employees, we know the importance of hiring the very best to make our company succeed. No matter what the job is—Tech Writer, Software Engineer, or Customer Service Rep—we’re always looking for our future leaders. If you’re seeking a challenging career and would like the opportunity to advance, then SafeNet may be right for you. SafeNet, get inside.

We are currently recruiting for the following position to be located at our corporate headquarters in Belcamp, Maryland.

Financial Analyst

Introduction

SafeNet is a global leader in data protection and identity access management for commercial and government organizations and a leading provider of software antipiracy solutions; providing protection of classified information and communications, banking transfers, digital identities, and high-value software. SafeNet is forecasted to generate \$450-\$500M dollars in revenue and is a privately held organization. We are poised for significant growth in our Enterprise Data Protection division. This division offers intelligent protection for data and communications throughout the organization and beyond. Security breaches and upgraded compliance requirements in recent years have provided significant opportunities in the protection of data and infrastructure, leading to the creation of a multi-billion dollar market. We are looking for a financial analyst to support the current product offering and help us to achieve explosive growth. The right person will be able to interpret data to support investment decisions across the division, provide tactical analysis of day-to-day operations, and will work closely with sales, marketing, business development, engineering, operations and finance.

Summary:

Prepares budgets and forecasts for SafeNet business units. Performs monthly financial variance analyses on operating results against plan and forecast. Create efficiencies in accounting and reporting processes. Maintain close working relationship with business unit management team and provide critical planning, M&A and business related analysis as required.

Qualification Requirements:

Education:

Bachelor of Science degree in Accounting or Finance; MBA or CPA desirable.

Experience:

Up to 3 years accounting experience.

Skills:

- Ability to work effectively with others in a complex, fast-paced organization
- Possess good oral and written communication skills
- General technical knowledge of budgeting, cash management and financial analysis processes
- Strong spreadsheet, database, and presentation skills
- Ability to manage confidential information

Essential Duties & Responsibilities include, but are not limited to the following:

Preparing annual budgets and periodic forecasts for various business units:

- Create templates for collecting organizational input
- Compile run rate analysis from prior periods and compare to organizational input
- Work with department managers through the development process of each budget
- Communicate complexities of consolidated organizational budgets to Management & Executives

Provides daily financial guidance and oversight

- Evaluate and approve all purchase requisitions; ensuring all are coded correctly and are in budget
- Evaluate and approve all staffing requisitions; ensuring all are coded correctly and are in budget
- Review HC bi-weekly
- Track reimbursable NRE activity
- Act as liaison for the R&D Management team on all Financial issues

Performing monthly financial variance analyses on operating results against plan and forecast

- Compile monthly financial results; identify and analyze anomalies
- Conduct monthly review meetings with department managers to review results and collect forecasting data

Other duties:

- Participate in SafeNet M&A/divestiture activities as required
- Act as internal consultant, interacting with management at all levels to identify process improvement opportunities that can increase the bottom line or provide clarity of data necessary for critical business decisions

We offer competitive salaries, an excellent benefits package, telecommuting opportunities for some positions and a beautiful corporate headquarters overseeing the Bush River in Harford County, Maryland.

On site, our employees can take time from their busy days and unwind in our fitness center. At no cost to our employees, our fitness center includes a nice selection of stationary bikes, treadmills, elliptical machines and an all purpose multi-station gym.

Our 3rd floor break room is an ideal place to spend your lunch time with other co-workers. Fully equipped kitchen appliances and an ample selection of vending choices will give you a variety of options with lunches and dinners. A cable TV, air hockey and ping pong tables will unfortunately make your lunch break go by very fast. We are minutes away from many restaurants and “lunch places” and a few miles down the road from I-95.

To apply for this position please send your resume to humanresources@safenet-inc.com

SafeNet is an Equal Opportunity Employer

