



At SafeNet, our goal is to employ the brightest and most talented people in the industry. With more than 30 offices worldwide and more than 1,100 employees, we know the importance of hiring the very best to make our company succeed. No matter what the job is—Tech Writer, Software Engineer, or Customer Service Rep—we’re always looking for our future leaders. If you’re seeking a challenging career and would like the opportunity to advance, then SafeNet may be right for you. SafeNet, get inside.

We are currently recruiting for the following position to be located at our corporate headquarters in Belcamp, MD.

Vice President, Internal Audit

Summary:

Develops, installs and administers the organization’s overall world wide audit program. Provides management with a review of accounting, financial, information systems and other operations by measuring and evaluating the effectiveness of accounting and management controls. Responsible for providing direction and development to ensure requirements of Sarbanes-Oxley are understood by all business process owners, to ensure SOX compliance. Develop and manage the execution of audit plans and tests and ensures adherence to organization policies as well as both U.S. and foreign auditing principles. The internal auditor will also have to prepare Audit reports to be submitted to the Chairman of the Audit committee.

Qualification Requirements:

Education:

Bachelors in related field. MBA preferred.

Experience:

- 10+ years related experience inclusive of at least 5 years in a management position.
- Direct experience managing and developing high performance teams (ie. Leading audit teams in executing audit projects in conformance with professional auditing standards.
- Knowledge and experience in application of control theory.

- Understanding of the documentation and reporting requirements and accounting implications under the Sarbanes-Oxley Act. Experience in implementing 404 SOX compliant projects preferred.
- Experience with multinational organizations preferred.
- IT Audit experience a plus

Skills:

- Strong project management skills
- Highly analytical and highly organized
- High degree of initiative
- High quality verbal and written communication skills to deliver actionable guidance and feedback to our clients on control issues and potential solutions to close control gaps
- Strong thought leadership—ability to provide insight into the design and development phases of Internal Audit projects
- Strong influencing and collaboration skills

Licensures, Certifications:

Advanced credentials preferred (e.g. CPA, CIA)

Essential Duties and Responsibilities: include, but are not limited, to, the following:

- Actively monitors major projects and activities
- Ensures audit work conforms to governmental standards of internal auditing
- Develops management controls of all activities
- Reviews and audits accounting, financial and other operations to ensure effectiveness of internal controls
- Develops and implements company's policies and procedures related to internal auditing
- Ensures adherence to organization policies as well as both U.S. and foreign auditing principles
- Determines scope, resources and timing for audits
- Assures company policies and procedures comply with applicable laws, policies, and regulations
- Works closely with various departments and makes recommendations as appropriate
- Directs personnel activities of Internal Auditors

We offer competitive salaries, an excellent benefits package, telecommuting opportunities for some positions and a beautiful corporate headquarters overseeing the Bush River in Harford County, Maryland.

On site, our employees can take time from their busy days and unwind in our fitness center. At no cost to our employees, our fitness center includes a nice selection of stationary bikes, treadmills, elliptical machines and an all purpose multi-station gym.

Our 3rd floor break room is an ideal place to spend your lunch time with other co-workers. Fully equipped kitchen appliances and an ample selection of vending choices will give you a variety of options with lunches and dinners. A cable TV, air hockey and ping pong tables will unfortunately make your lunch break go by very fast. We are minutes away from many restaurants and “lunch places” and a few miles down the road from I-95.

To apply for this position please send your resume to humanresources@safenet-inc.com

SafeNet is an Equal Opportunity Employer

